

Performance Highlights for the Financial Year Ended 31 December 2024

People



43%

women in Board of Directors

38%

women in Management Team



86

Employee Engagement Index Score

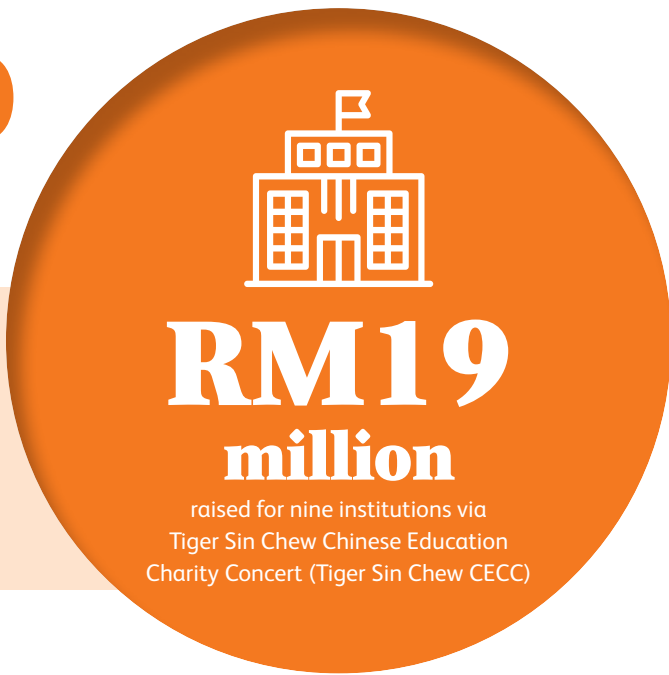
84

Performance Enablement Index Score



RM220,000

Channelled to support four NGOs to enhance community resilience



RM427 million

raised since 1994



Planet

▼36%

reduction in Scope 1 and Scope 2 emissions in production vs FY2022 baseline

29%

improvement in water consumption since 2014



Installed

3,500

mono-perc solar panels on the Sungei Way Brewery roof with a total capacity of 2,600 MWh

Balanced

209%

of water used in our products in 2024

Fully recycled and upcycled

our production waste since 2017



Performance

Group Revenue

RM2.80 billion

FY2024 2.80

FY2023 2.64

Group Profit Before Tax (PBT)

RM584 million

(FY2023: RM511 million)



Single Tier Interim Dividend

40 sen

per stock unit paid on 30 October 2024

Proposed Single Tier Final Dividend

115 sen

per stock unit payable on 23 July 2025

RM1.45 billion

in taxes contributed to the Government